USD 409 2019-2020 Salary Schedule

| Step | BA | $\begin{aligned} & \frac{B S+15}{\text { BS }+300} \\ & \hline \text { Points } \end{aligned}$ | MS | $\frac{\frac{\text { MS }+15}{\text { MS }+300}}{\text { Points }}$ | MS+30 <br> MS+600 <br> Points | PHD |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$39,000 | \$39,500 | \$41,800 | \$42,800 | \$43,900 | \$44,500 |
| 2 | \$39,500 | \$40,015 | \$42,300 | \$43,300 | \$44,400 | \$45,150 |
| 3 | \$40,000 | \$40,530 | \$42,800 | \$43,800 | \$44,900 | \$45,800 |
| 4 | \$40,500 | \$41,045 | \$43,300 | \$44,300 | \$45,400 | \$46,450 |
| 5 | \$41,000 | \$41,560 | \$43,800 | \$44,800 | \$45,900 | \$47,100 |
| 6 | \$41,500 | \$42,075 | \$44,675 | \$45,650 | \$46,625 | \$47,975 |
| 7 | \$42,000 | \$42,590 | \$45,550 | \$46,500 | \$47,350 | \$48,850 |
| 8 | \$42,500 | \$43,105 | \$46,425 | \$47,350 | \$48,075 | \$49,725 |
| 9 | \$43,000 | \$43,620 | \$47,300 | \$48,200 | \$48,800 | \$50,600 |
| 10 | \$43,500 | \$44,135 | \$48,175 | \$49,050 | \$49,525 | \$51,475 |
| 11 | \$44,000 | \$44,650 | \$48,975 | \$49,825 | \$50,300 | \$52,225 |
| 12 | \$44,500 | \$45,165 | \$49,775 | \$50,600 | \$51,075 | \$52,975 |
| 13 | \$44,500 | \$45,680 | \$50,575 | \$51,375 | \$51,850 | \$53,725 |
| 14 | \$44,500 | \$46,195 | \$51,375 | \$52,150 | \$52,625 | \$54,475 |
| 15 | \$44,500 | \$46,195 | \$52,175 | \$52,925 | \$53,400 | \$55,225 |
| 16 | \$44,500 | \$46,195 | \$52,890 | \$53,650 | \$54,125 | \$55,960 |
| 17 | \$44,500 | \$46,195 | \$53,605 | \$54,375 | \$54,850 | \$56,695 |
| 18 | \$44,500 | \$46,195 | \$54,320 | \$55,100 | \$55,575 | \$57,430 |
| 19 | \$44,500 | \$46,195 | \$55,035 | \$55,825 | \$56,300 | \$58,165 |
| 20 | \$44,500 | \$46,195 | \$55,750 | \$56,550 | \$57,025 | \$58,900 |
| 21 | \$44,500 | \$46,195 | \$55,850 | \$56,650 | \$57,150 | \$59,000 |
| 22 | \$44,500 | \$46,195 | \$55,950 | \$56,750 | \$57,275 | \$59,100 |
| 23 | \$44,500 | \$46,195 | \$56,050 | \$56,850 | \$57,400 | \$59,200 |
| 24 | \$44,500 | \$46,195 | \$56,150 | \$56,950 | \$57,525 | \$59,300 |
| 25 | \$44,500 | \$46,195 | \$56,250 | \$57,050 | \$57,650 | \$59,400 |
| Step 9 in Columns 3-6-Step 6 |  |  | \$875 | \$850 | \$725 | \$875 |
| Step 9 in Columns 3-6-Step 11 |  |  | \$800 | \$775 | \$775 | \$750 |
| Step 9 in Columns 3-6-Step 16 |  |  | \$715 | \$725 | \$725 | \$735 |
| Column 3 Step 21 |  |  | \$100 | \$100 | \$125 | \$100 |

